

Child Evangelism Fellowship®

Child Protection Policy

Child abuse is defined as any verbal or sexual abuse, sexual exploitation or infliction of injury. Examples of sexual abuse are: rape, incest, sodomy, lewd or lascivious behavior which includes wrong types of speech or touching. In order to protect the child from abuse and our workers from false accusations, the following steps must be taken:

- Volunteers (who come in contact with minors), paid staff and board/committee members must be screened by interview prior to serving with Child Evangelism Fellowship®.
- All workers (paid and volunteer) must be trained in the Child Protection Policy by hearing or viewing a USA Ministries Protecting Today's Child presentation.
- All workers (paid and volunteer) must read, understand and sign a statement agreeing to follow the policies and procedures concerning child protection and reporting as prescribed by USA Ministries.
- Children should not be left unsupervised while in our care.
- Two CEF® workers (paid or volunteer) must be present at any CEF activity or ministry setting where children are present.
- Even when ministry to children is not taking place, an additional adult or minor must be present when two workers are together and one is a minor, unless the minor's parent has signed a waiver.
- All rooms used by adults and minors together must be accessible (no locked doors) and with open visibility (a window in the door or the door left wide open).
- Supervisory personnel must make random visits of CEF sponsored activities.
- Overnight activities sponsored by CEF involving minors must be approved by the local or state director and the local committee or state board.
- All suspicious or inappropriate behavior between a CEF worker (paid and volunteer) and a minor must be reported to supervisory staff and investigated immediately.