

CEF of Sandhills Christian Youth in Action

Discipline Policies & Procedures Revised 12/2020

The Why

It is our goal for *Christian Youth in Action* to be an enjoyable and memorable experience for every student that attends. To make this a reality, the full cooperation of all students is a must! Ultimately, the *CYIA* summer program is designed for committed Christians, and students are accepted with the understanding that they are able and willing to serve alongside the staff in reaching the children for Christ. It is our joy as staff to disciple and encourage students in their faith. It is our prayer that the entire *CYIA* team can serve in unity and excellence this summer.

To allow us to serve effectively this summer, we have set a standard of consequences for discipline violations by summer missionaries. Ultimately, the student shall be expected to comply with the highest standards of discipline and conduct in a way that will honor Christ.

Stages of Discipline

1. Most discipline violations are minor and will be handled by the appropriate staff member at the time of the violation. This will normally consist of the summer missionary being informed of the violation and asked that it be corrected.
2. However, some violations are considered more serious and *must be* referred to the *CYIA* coordinator for appropriate action. Scripture will be our guide in these situations. The two may agree upon a plan of accountability for the student if the problem is persistent.
3. If the violation continues to occur without repentance and/or cannot be resolved between the student and the *CYIA* Coordinator, appropriate actions will be taken, including the possibility of student dismissal.

Violations

The following violations *must be* referred to the *CYIA* Coordinator. Any of the following may result in the suspension or dismissal of the student. However, violations covered in items 7–8 will almost always result in immediate dismissal.

1. Repeated violations of the rules laid out in the *CYIA* Code of Conduct.
2. Showing flagrant disrespect or lack of cooperation to any staff member.
3. Failing to complete training assignments. Training is an essential part of being a summer missionary and demonstrates student readiness to serve.
4. Bullying of any kind.
5. Absences from clubs without prior contact or approval of the *CYIA* coordinator.
6. Fighting, lying, cheating, stealing, the use of profanity or the willful destruction of property.
7. Being in an “*off limits*” area (including opposite sex cabins) or disrespecting curfew hours.
8. The possession of tobacco, alcohol, non-prescription drugs, weapons, or other ungodly materials.

Note to Students

It is our desire to see our students succeed and be above reproach during their time at CYIA. If any students are aware of other students not abiding by the code of conduct or violating any of the rules listed above, they are encouraged to notify the appropriate staff person to ensure these violations do not negatively affect the student body or the success of the CYIA Training.

Note to Parents

If your student is in violation of the rules mentioned above, you will be called to be notified of this. If the decision is made by our staff or you, as the parent, to dismiss and/or withdraw your student from the CYIA Training at any point, it is your responsibility to arrange for the pick-up of your student in a timely manner. Arrangements for pick-up will be discussed at the time of dismissal with the CYIA Coordinator.